



The Black Healthcare Professionals Network

2025 Impact Report

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A MESSAGE FROM THE FOUNDERS

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To Our Valued Members, Partners, and Community,

As the year 2025 draws to a close, we are filled with immense pride and gratitude for everything we have accomplished together. This has truly been another amazing year of growth and impact for our organization.



2025: A Year of Milestones

We are ecstatic to share some of the key achievements that demonstrate the ever-expanding strength of the BHPN:

- **Growing Stronger:** Our membership has surged to over 700 strong! This growth is a testament to the powerful community we are building and the shared vision we all hold for Black healthcare professionals in Canada.
- **A Night to Remember:** Our annual Gala event was another resounding success, bringing together over 350 attendees for a night of networking, celebration, and inspiration.
- **Empowering Entrepreneurship:** We successfully launched our first-ever profitable practice mindset group. This initiative provided targeted support, resulting in six healthcare entrepreneurs achieving significant progress towards their ambitious business goals.
- **Sharing Our Stories:** We were thrilled to introduce our new podcast series, which highlights the wonderful journeys of Black healthcare professionals across Canada, shedding light on their unique stories, challenges, and successes.

A Heartfelt Thank You

None of this remarkable progress would be possible without the unwavering support of those who stand alongside us:

- We extend our sincere thanks to our key partners for their continued trust and financial support, which allows us to deliver high-quality programming and expand our reach.
- We deeply appreciate the strategic guidance and invaluable efforts of our advisory board.
- Finally, to our dedicated staff and volunteers: Your passion, commitment, and tireless work ethic are the bedrock of the BHPN's growth. Thank you for your continued commitment to our mission.

Looking ahead to 2026, we are energized and committed to building upon this foundation, further growing the organization, and expanding its reach and impact within the Canadian healthcare landscape.

Thank you for being an essential part of the BHPN family.

Sincerely,

Nik Whyte, Co-Founder and Managing Director, and Abena Addo, Co-Founder and Managing Director, Black Healthcare Professional Network (BHPN)

A MESSAGE FROM OUR MEMBERSHIP & EVENTS MANAGER

Dear Community Members,

The past year was dynamic, energizing, and deeply rooted in the power of community. It reminded us that when we come together with purpose, collaboration, and care, we can create meaningful change across Canada's healthcare landscape.



As Membership and Events Manager, I've had the privilege of witnessing the heart of BHPN in action. From welcoming new members into the network to curating spaces for learning, connection, and celebration, our work has always centered on supporting Black healthcare professionals as leaders, entrepreneurs, and changemakers. Every event, conversation, and partnership reflected a shared commitment to growth and collective success.

In 2025, we expanded access to professional development, financial literacy, and business-building opportunities, while creating spaces where our members felt seen, supported, and valued. Through signature moments like the Canada Health Heroes Awards, impactful programming, and strengthening corporate partnerships, we continued building pathways that extend beyond individual achievement and toward lasting community impact.

None of this would be possible without the trust, engagement, and dedication of our members, partners, sponsors, and speakers. Your belief in this vision fuels our momentum and inspires the work ahead.

As we look to the future, we remain committed to deepening our impact, expanding opportunity, and building a network that not only supports today's professionals, but shapes tomorrow's healthcare leaders.

With gratitude,

Jennelle Robb
Membership and Events Manager
Black Healthcare Professionals Network



OUR BHPN TEAM

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Jennelle Robb, Membership & Events Manager

Jennelle Robb serves as BHPN's Membership & Events Manager, acting as the go-to contact for all things membership while planning our signature events including the Canada Health Heroes Gala and the White Coats in Conversation Dinner. She coordinated webinars throughout the year and led our summer outreach team, ensuring every member stayed connected and informed about BHPN opportunities. Her dedication to member engagement and exceptional event execution has been instrumental in strengthening our community.



Tianna Thomas, Junior Events Coordinator

Tianna Thomas is BHPN's Junior Events Coordinator, working alongside Jennelle to bring our events to life with precision and care. From sourcing décor and managing bookings to tracking registrations and coordinating with the outreach team, Tianna ensures every detail runs seamlessly. Her organizational skills and commitment to creating polished, welcoming experiences help transform event visions into memorable realities that strengthen our community bonds.



Emmanuella Dwumfour, Marketing & Communications Coordinator

Emmanuella Dwumfour is BHPN's Marketing & Communications Coordinator, managing all social media platforms and creating every marketing asset for the organization. She develops strategic campaigns for events and membership drives while collaborating with Jennelle, Tianna, and the outreach team to ensure members stay informed and engaged. Her creative vision and strategic communications have elevated BHPN's visibility and kept our community connected to everything happening within the network.

SUMMER OUTREACH TEAM



Kiara Murray



Jared Robb



**Jasmin
Townsend**



Tanique Baker



Zakiah J. Ellis

2025 TIMELINE

February

- Hosted a webinar with Practice Better called "Leveraging an EHR/ Practice Management Software for Growth"

March

- Hosted a webinar called "Clinic to Contract: How the Government Buys What You Sell"

May

- Hosted our sold-out 2nd Annual Canada Health Heroes Awards at CIBC including an afterparty
- Held our first Member Media Day event which BHPN members got their headshots taken and filmed videos for their business

June

- Held our second Member Media Day event which BHPN members got their headshots taken and filmed videos for their business

July

- Held our final Member Media Day event which BHPN members got their headshots taken and filmed videos for their business
- Launched our first Profitable Practice Mastermind Group (PPMG) Cohort with select BHPN Members, hosted by Hugh Lawson
- Launched our Lunch N Learn Series on LinkedIn Live with Hugh Lawson

September

- Hosted an invite-only White Coats in Conversation: Building Wealth and Legacy Dinner at CIBC
- Launched our BHPN Podcast Series on Youtube, Spotify, and Apple Podcasts

October

- Hosted a Partner Spotlight Month with three weekly webinars featuring some of our partners, Co-operators, Frasers & Law Associates, and Humanity Crafts
- Launched our new BHPN Members Portal

December

- Our first PPMG cohort graduated from the six-month program

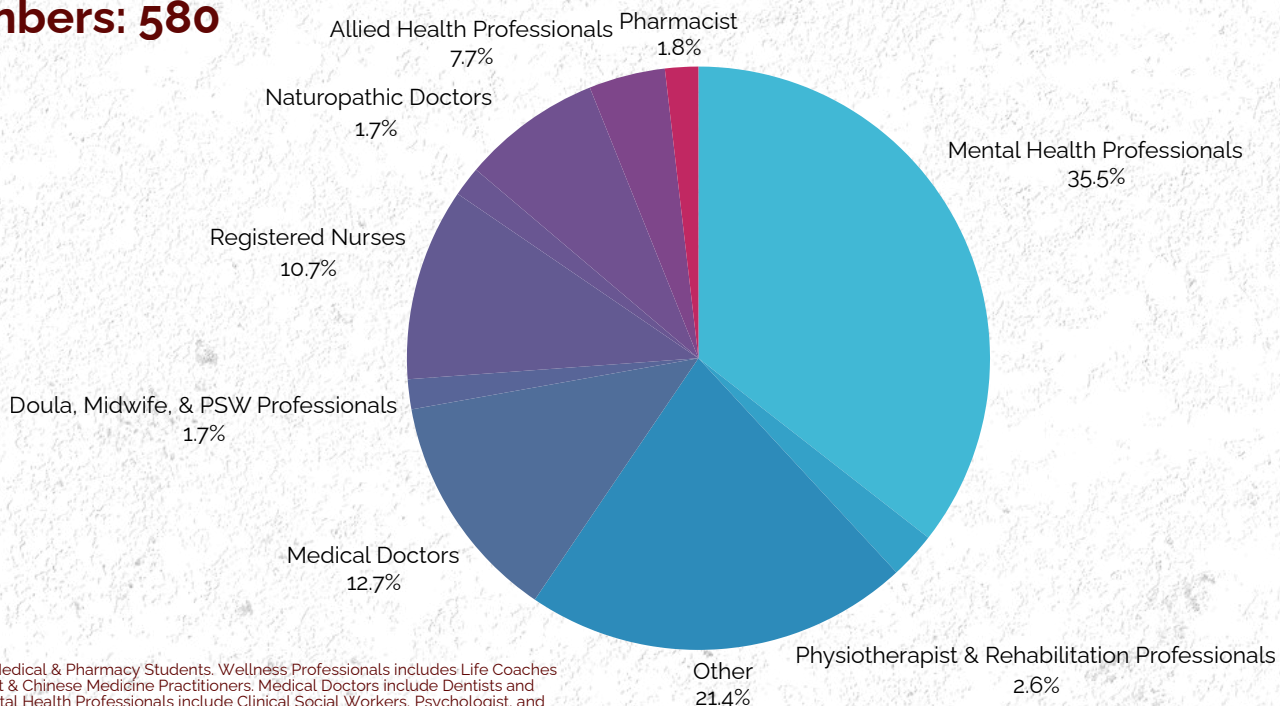


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OUR MEMBERS

This year, our BHPN membership community experienced significant growth, welcoming more healthcare entrepreneurs into our network. Our diverse members benefit from comprehensive services including exclusive networking events and strategic partnerships that open doors to new opportunities. As our community expands, so does our collective impact—creating a powerful ecosystem where Black healthcare professionals and entrepreneurs thrive while strengthening the healthcare landscape for the communities they serve.

Total Members: 580



Others includes Medical & Pharmacy Students. Wellness Professionals includes Life Coaches and Acupuncturist & Chinese Medicine Practitioners. Medical Doctors include Dentists and Psychiatrists. Mental Health Professionals include Clinical Social Workers, Psychologist, and Registered Psychotherapist. Allied Health Professionals includes chiropractors, Occupational Therapists, Optometrists, Registered Massage Therapists, and Speech Language Pathologists

MEMBER SPOTLIGHT

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Nneka Ezurike

Nneka Ezurike is an exceptional member of the Black Healthcare Professionals Network and a powerful example of leadership, excellence, and community impact. As the owner of multiple Shoppers Drug Mart locations, Nneka has built a successful pharmacy practice rooted in service, innovation, and care.



In 2025, her achievements were recognized nationally when she was named **Associate of the Year by Shoppers Drug Mart** and honoured with the **Entrepreneur Excellence Award** at the **2025 Canada Health Heroes Awards**. She also participated in the inaugural cohort of BHPN's Profitable Practice Mastermind Group, where she contributed to and benefited from a community of like-minded healthcare entrepreneurs focused on sustainable growth and impact.

Beyond her business success, Nneka is the **Co-Founder of the Black Pharmacy Professionals of Canada (BPPC)**, a national nonprofit committed to advancing equity within the pharmacy profession. Through access, education, and advocacy, BPPC supports Black pharmacists, international pharmacy graduates, students, and technicians across Canada.

Nneka's journey reflects the heart of BHPN: professional excellence paired with a deep commitment to uplifting the community and creating pathways for those who follow.



Filters

Search by name, profession, or service

Search by Address, City, Postal Code  5km ▾

Area of Care

Select area of care ▾

Profession

Select of Profession ▾

Languages

Select Language ▾

Service Type

- In Person
- Virtual



⚡ Accepting Clients

Roselynn Webbo
Registered Clinical Psychologist

View Profile



⚡ Accepting Clients

Marvin Claybourn
Registered Clinical Psychologist

View Profile



⚡ Accepting Clients

Jade Parkinson Gayle
Special Care Counsellor

View Profile



⚡ Accepting Clients

Jason Altidor
Fitness Trainer

View Profile

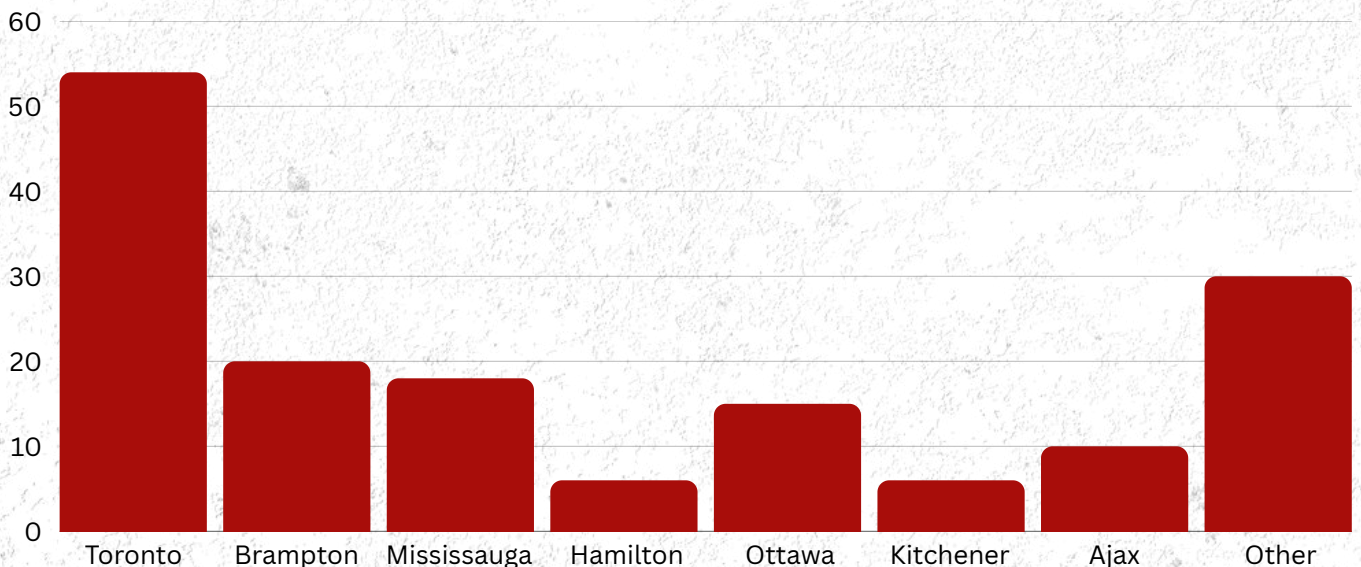


THE DIRECTORY

This year, we transformed the BHPN Directory with a complete redesign that makes finding Black healthcare professionals simpler and more intuitive than ever. Our enhanced search functionality allows users to find the right care provider by filtering through area of care or profession, location, and even appointment type—whether they prefer in-person visits or virtual consultations. The directory serves a dual purpose: amplifying business opportunities for Black healthcare professionals while providing the public with a streamlined, accessible resource to connect with quality healthcare services. By bridging the gap between healthcare providers and the communities they serve, we're not just building a database—we're strengthening networks, fostering trust, and ensuring that finding culturally competent care is no longer a challenge but a simple, empowering experience.

LISTINGS BY LOCATION

Total Number: 159



- + Create
- Chat with Cohost
- Members
- Community
 - Welcome + Onboarding
 - Business Success Circle
 - Career Corner
 - Newsletters
 - Events
- Business Advisory
 - Workshop Library
 - Business 101 Guidebook
 - Profitable Practice Masterm...
- Benefits Catalogue
 - Upgrade Your Plan

Welcome + Onboarding · Start your journey in our community here!

Welcome to the Black Healthcare Professionals Network!

We're glad you're here. This community was built to connect and empower Black healthcare professionals across Canada. Inside you'll find resources, mentorship, and opportunities to grow your career or business within a supportive network of peers ready to grow with you.



Need Help?

BHPN MEMBERS PORTAL

This October, we launched our **brand new BHPN Members Portal**, a user-friendly platform designed to put everything our members need right at their fingertips. This comprehensive digital hub provides seamless access to exclusive member perks, networking opportunities with like-minded Black healthcare professionals, a growing library of business development workshops, invites to exclusive events, and so much more. Members can explore the full range of tools and resources to support their career growth and professional development.

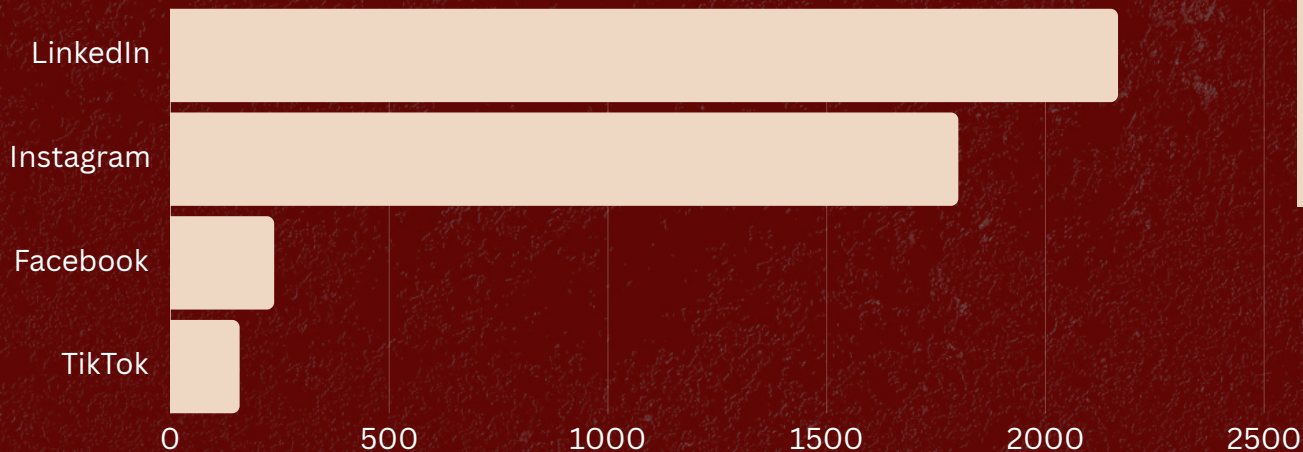
The Members Portal represents our commitment to creating an accessible, centralized space where our community can connect, learn, and thrive—anytime, anywhere.





SOCIAL MEDIA

● Followers



TOP POSTS BY LIKES & REACTIONS

[Click to view posts](#)

209 Likes

110 Likes

104 Likes

94 Likes

BHPN PODCAST SERIES 10

This year, we launched the BHPN Podcast Series, a powerful initiative designed to elevate the visibility of Black excellence in Canada's healthcare sector. Through in-depth interviews with diverse Black healthcare professionals, we're sharing compelling stories of unique career journeys, triumphs over challenges, and meaningful contributions to communities across the country. Our goal is to create a platform that celebrates these achievements while offering valuable insights and inspiration for aspiring professionals and industry leaders navigating their own paths.

To date, we've released seven episodes featuring BHPN members as guests, plus a special bonus episode capturing the dynamic panel discussion from our 2nd Annual Canada Health Heroes Gala. These stories aren't just inspiring—they're essential to fostering a more inclusive and representative healthcare landscape where Black voices are heard, celebrated, and recognized as integral to the future of healthcare in Canada.





NETWORKING EVENTS

11

Events were hosted, partnered or attended by the Black Professionals Network in 2025

HOSTED

PARTNERED

ATTENDED

YEAR
TOTAL

11

5

20

TOTAL ATTENDEES REACHED

534



EVENT SPOTLIGHTS

2nd Annual Canada Health Heroes Gala

Date: May 23rd, 2025 | CIBC

The Canada Health Heroes Awards was a **sold-out success**, bringing together over **350 healthcare leaders and community members** at CIBC Square, 81 Bay Street. Five awards were presented: Impact in Healthcare, Enterprise Excellence, Healthcare Humanitarian, Emerging Leader, and Leader in Health Tech, celebrating outstanding contributions to equitable and innovative healthcare.

The evening also featured a thought-provoking panel discussion titled Health Tech: Innovation, Leadership and Opportunity, moderated by Dr. Nik Whyte. Panelists included Dr. Noah Crampton (Mutuo Health), Dr. Sean Wharton (Wharton Medical Clinic), Sharon Auma Ebanyat (Info-Tech Research Group), Stacey Ann Berry (Bstellar Group Inc.), and Douglas Carter (CIBC), who offered insights on the future of healthcare, digital transformation, and leadership within the sector.

White Coats in Conversation: Building Wealth & Legacy

Date: September 19th, 2025 | CIBC

White Coats in Conversation: Building Wealth and Legacy was an **intimate, invite-only dinner** hosted by the Black Healthcare Professionals Network. The evening brought together **12 physicians, pharmacists, and entrepreneurs** for meaningful discussion on estate planning, real estate investment banking, and commercial banking in partnership with CIBC Wood Gundy. BHPN also introduced our forthcoming Compounding Pharmaceutical Initiative. The event fostered strategic connections, financial insight, and purposeful dialogue around building long-term prosperity and leadership within the Black healthcare community.

CURATED BUSINESS PARTNERSHIPS

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Our strategic partnerships at BHPN are designed to seamlessly connect members with vital business services that drive growth and success. Through carefully cultivated relationships, we provide preferential rates on essential services and resources that help businesses thrive. Our three-tiered membership structure ensures support at every stage of the entrepreneurial journey: the Network tier offers free access to foundational resources, the Build tier equips entrepreneurs with tools to launch their dream businesses, and the Grow tier provides comprehensive benefits that elevate established businesses to new heights. By fostering these strategic partnerships, we're not just connecting members to services—we're empowering Black healthcare entrepreneurs with the essential support they need to turn vision into reality.

INTUIT

CIBC

FRASER
& ASSOCIATES

HUMANITY
CRAFT

WaiveTheWait

co-operators

practice better

XGENC DE
technology



Public Services and
Procurement Canada

MINDWELL

PARTNERSHIP SPOTLIGHT

Profitable Practice Mastermind Group (PPMG)

This year, BHPN partnered with Hugh Lawson, a revenue growth leader and business strategist, to offer our members the PPMG Cohort—completely free of charge. This highly targeted, results-driven program was designed specifically for healthcare professionals ready to scale their practices. Twelve selected members gained exclusive access to monthly themed Lunch and Learn sessions, intensive Mastermind Group workshops, personalized 1-on-1 business coaching, and tactical tools and frameworks that accelerated their growth. By investing in this transformative opportunity, BHPN continues to demonstrate our commitment to equipping members with world-class expertise and actionable strategies that translate directly into measurable business success.



LOOKING AHEAD

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2026 goals

As we look ahead to 2026 and our ambitious five-year plan through 2030, BHPN is committed to transforming the landscape of Black healthcare entrepreneurship in Canada. Our strategic goals include:

- **Growing Our Community:** Expand our membership to 1,500 members, building a powerful network of Black healthcare professionals and entrepreneurs across the country.
- **Fuelling Entrepreneurship:** Support the creation of 125 new businesses in Black healthcare, empowering professionals to build sustainable enterprises that serve their communities.
- **Strengthening Business Success:** Provide comprehensive business advisory services to over 250 businesses, offering the guidance and expertise needed to help Black-owned healthcare ventures thrive and scale.

These goals represent more than numbers—they embody our commitment to creating lasting economic impact, fostering wealth creation in Black communities, and ensuring that Black healthcare professionals have the resources, networks, and support to turn their visions into reality.



THANK YOU



The Black Healthcare Professionals Network is a dynamic community committed to cultivating excellence, empowerment, and collaboration in the realm of healthcare entrepreneurship. Our vibrant hub is dedicated to amplifying the voices and achievements of Black professionals, providing a platform for innovative healthcare leaders to exchange knowledge, forge meaningful connections, access business advisory support, mentorship opportunities, and engage in impactful networking events. Join us as we collectively redefine standards and empower Black excellence in healthcare entrepreneurship.



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